

FIVE-YEAR SUMMARY

	2010	2009	2008	2007	2006
	£m	£m	£m	£m	£m
Income Statement					
Revenue	1,183.0	1,080.8	1,156.1	979.4	950.1
Underlying operating profit (continuing operations)	110.6	100.5	109.7	105.7	102.8
Exceptional items	(10.2)	(18.2)	(5.0)	24.4	(8.0)
Interest (net)	(15.2)	(22.3)	(20.5)	(19.3)	(24.6)
Profit before tax	85.2	60.0	84.2	110.8	70.2
Tax	(20.2)	(14.5)	(21.3)	(23.6)	(20.7)
Profit for the period from continuing operations	65.0	45.5	62.9	87.2	49.5
(Loss)/profit after tax from discontinued operations	-	-	-	-	(76.2)
Profit/(loss) on disposal of disposed businesses	-	-	-	-	16.5
Profit/(loss) for the period	65.0	45.5	62.9	87.2	(10.2)
Non-controlling interests	0.1	2.4	(0.1)	0.2	(0.1)
Profit/(loss) attributable to ordinary shareholders	65.1	47.9	62.8	87.4	(10.3)
Earnings per share					
Basic:					
Adjusted	17.6p	14.6p	16.1p	15.4p	14.9p
Unadjusted	15.2p	11.4p	15.3p	21.2p	(2.2)p
Diluted:					
Adjusted	17.0p	14.3p	16.0p	15.3p	14.9p
Unadjusted	14.7p	11.2p	15.2p	21.1p	(2.1)p
Dividends					
Dividends per ordinary share	8.1p	7.6p	7.6p	7.6p	8.5p
Balance sheet					
Employment of capital					
Non-current assets	925.9	927.8	1,067.2	709.2	689.0
Net current assets	36.9	136.6	205.6	165.7	199.2
Total assets less current liabilities	962.8	1,064.4	1,272.8	874.9	888.2
Non-current liabilities	(418.9)	(567.0)	(784.7)	(461.6)	(527.2)
Provisions for liabilities and charges	(61.5)	(50.3)	(50.1)	(41.4)	(38.5)
	482.4	447.1	438.0	371.9	322.5
Capital employed					
Called up share capital	128.7	126.0	122.7	122.7	122.5
Reserves	356.3	322.7	314.5	248.5	199.2
Shareholders' funds	485.0	448.7	437.2	371.2	321.7
Non-controlling interests	(2.6)	(1.6)	0.8	0.7	0.8
	482.4	447.1	438.0	371.9	322.5
Capital expenditure	27.8	18.7	30.9	39.8	91.8
Number of employees, end of year	10,049	9,540	10,557	10,317	10,757